

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made between **Siri 1 Technologies India Pvt Ltd** herein referred to as **"Recruitment Services Provider"** —having its office at 3-29/2, 2nd Floor, Mayur Plaza, Behind Cine Planet, Kompally, Medchal District, Secunderabad, Telangana - 5000014 and **Malla Reddy Institute of Technology And Science**, having its office at Maisammaguda, Dhulapally, Medchal, Secunderabad, Hyderabad, Telangana 500014, hereinafter referred to as **"College"**, is represented by its authorized representative of the second part.

This MoU is signed, is to be known as **"Recruitment Services Provider"** by **Siri 1 Technologies India Pvt Ltd**.

Recruitment Services Provider offers the following:

Recruitment Services Provider proposes Hands-on based CRT programs, Soft skills trainings, Workshops, Seminars and other training programs as per industry requirements.

- a) Recruitment Services, Campus Drives
- b) Industry connects [R&D Funded Industries Projects]
- c) CRT, Company Specifics Trainings
- d) Hands-on Workshops
- e) Project based Trainings
- f) Seminars by Industry experts
- g) Code Camps
- h) Overseas Education
- i) Other training programs as required by Industry

Additional and Value-Added Services Provided by the Recruitment Services Provider:

- The **"Recruitment Services Provider"** shall regularly engage with the students through knowledge transfer activities by way of various closed circuit social groups created for the students specifically for this.

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- The **“Recruitment Services Provider”** shall conduct campus recruitment drive in your campus for students interested in participating in career placements. However, selection will be purely based on the student’s merit.

Terms and Conditions:

Whereas the College is desirous of undertaking a joint project for the afore-mentioned scheme with the **“Recruitment Services Provider”**, the two parties of this Memorandum of Understanding, with the intention to be legally bound, accept the following terms and conditions:

a) Coordination and Contact Points:

- **“Recruitment Services Provider”** shall provide a single point of contact for coordination on broad policy issues and matters related to centralized operations.
- **“Recruitment Services Provider”** shall provide a single point of contact for coordination on all operational matters which include training other aspects as per **“Recruitment Services Provider”** guidelines.

b) Responsibilities of the Training Centre:

The College shall:

- Organize activities under the Siri 1 Technologies India Pvt Ltd campus recruitment programs as per the **“Recruitment Services Provider”** guidelines.
- Not make any financial commitment on behalf of the **“Recruitment Services Provider”**, nor shall take loans or create any other financial liability binding the **“Recruitment Services Provider”** under this agreement.
- Have all the *Training Center* employees related to this project on its payroll, and **“Recruitment Services Provider”** shall have no legal, financial or any other responsibilities towards them.
- All the infrastructure for the camp shall be provided by College.
- Conduct no such parallel activity which may be prejudicial to the interests of the said Scheme or **“Recruitment Services Provider”**.

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- Provide the following basic infrastructural facilities:
 - I. Rooms to conduct training/counselling/Interviews.
 - II. Necessary furniture and power supply.

College will nominate a person with details of mobile number as contacted person for implementation of this MOU

c) Responsibilities of “Recruitment Services Provider”:

The “**Recruitment Services Provider**” shall:

- Develop and provide broad outline to the enrolled employment aspiring students.
- Provide norms and guidelines wherever necessary.
- Be responsible for the logistics and operational aspects involving the recruitment drive of the aforementioned scheme.
- Provide timely clarifications regarding Employers and other necessary information to the Training Centre.

Recruitment Services Provider will nominate a person with details of mobile number as contacted person for implementation of this MOU

d) Exclusivity:

The training center shall not allow any other Recruitment Services Provider operating in the same category either for training or for any other promotional activities into the campus as long as this MoU is in force.

e) Force Majeure:

In the event of the non-fulfilment of the contract terms and conditions, due to any reason of force majeure namely fires, wars, riots, strikes, natural calamities, etc., neither the College nor the “**Recruitment Services Provider**” shall be held responsible for any loss or consequential loss.

f) Indemnity:

The College hereby agrees jointly and severally to indemnify “**Recruitment Services Provider**”, their representatives, administrators and properties from and against all action, demands, proceedings, prosecutions, attachments, and the like arising out of its liabilities and all charges, taxes, etc.

Similarly, “**Recruitment Services Provider**” shall be liable to indemnify/compensate the College on account of any losses arising due to the fault of “**Recruitment Services Provider**”.

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f) Liabilities:

The “**Recruitment Services Provider**” shall not, however, be liable for:

- Any payments of claims by employees of the College.
- Discharging any financial commitments made by the College.
- Any legal suit on account of demands concerning the infringement of copyright and other laws by the College which have no nexus with the object of the MoU being entered into.
- The College shall ensure that all of its software is legal. “**Recruitment Services Provider**” shall not be responsible in any way for any liabilities arising out of the use of pirated software or other materials.

g) Breach of Agreement:

The “**Recruitment Services Provider**” shall have the right to terminate the agreement with the Training Centre, in case the College either fails to provide the services successfully as mentioned in the agreement, or violates any of the clauses mentioned in the MOU, or exploits the students or misuses the partnership with the “**Recruitment Services Provider**” in any way.

h) Amendment to the Agreement:

The obligation of the College and the “**Recruitment Services Provider**” has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for modifications of this Agreement. These modifications will be mutually discussed and agreed upon in writing.

i) Period of Validity:

This agreement shall be initially valid for one year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

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j) Arbitration:

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

<p>For the College</p>  <p>Dr K Ravinder Principal Malla Reddy Institute of Technology and Science Date:</p> <p>In the presence of</p> <ol style="list-style-type: none"> 1. 2. 	<p>For the Recruitment Services Provider</p>   <p>Oruganti Venkateswarulu Managing Director Siri 1 Technologies India Pvt Ltd Date:</p> <p>In the presence of</p> <ol style="list-style-type: none"> 1. 2.
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